It is hereby certified that

MAJID ASHOURI

has attended a training course on the subject of

workshop for training needs assessment, Planning and Conducting of Training Program and its effectiveness evaluation techniques

held on **11-Apr-25** - **13-Apr-25**, in **Tehran**

and has successfully passed the examination

This course has been held according to the TÜV Academy Iran-Germany training module

Certificate No: **TM818-IR25/104**

TÜV Academy Iran-Germany

A. Maleki